

Supplementary information on agenda item 7:

Elections to the Supervisory Board
Curriculum vitae of the nominees



Peter Steiner, Wiesbaden
Self-employed auditor and tax consultant

The business graduate Peter Steiner has held a seat on the Supervisory Board of ZEAL since June 2013. He is a self-employed auditor and advises company owners, large corporations and financial investors. He was previously a partner of the investment company One Equity Partners LLC. He worked for MG Technologies AG as CFO. At Dyckerhoff AG, he was successively CFO, COO and finally CEO. Following his many years as an auditor for Arthur Andersen & Co., he was appointed CFO of Süba Bau AG. Peter Steiner studied business administration in Mannheim and Cologne.

Memberships in statutory supervisory boards:

- ZEAL Network SE (Chairman, listed)

Memberships in comparable German and foreign supervisory bodies of commercial enterprises:

- Clariant International AG, Muttenz, Switzerland (member of the Administrative Board, listed)
- Wienerberger AG, Vienna, Austria (Chairman of the Supervisory Board, listed)



Oliver Jaster, Bamberg
Managing Director of the Günther Group

The business graduate Oliver Jaster has been a member of the Supervisory Board of ZEAL since 2008. He has been a managing director of the Günther Group since 2004. He previously held various positions in the banking sector for several years. Oliver Jaster studied banking and business administration at the Hochschule für Bankwirtschaft in Frankfurt and in Edinburgh.

Memberships in statutory supervisory boards:

- ZEAL Network SE (Deputy Chairman, listed)
- Günther Holding SE (Chairman of the Administrative Board)
- Günther SE (Chairman of the Administrative Board)
- MAX Automation SE (member of the Administrative Board)

Memberships in comparable German and foreign supervisory bodies of commercial enterprises:

- All4cloud Management GmbH (Chairman of the Advisory Board)
- All4cloud GmbH (Chairman of the Advisory Board)
- G Connect GmbH (Chairman of the Advisory Board)
- Günther Direct Services GmbH (Chairman of the Advisory Board)



Thorsten Hehl, Hamburg
Managing Director at Günther Holding SE

Thorsten H. Hehl has held a seat on the Supervisory Board of ZEAL since June 2013. He is Managing Director of Günther Holding SE. Since 2008 he has been in charge of the gambling investments, among others. Prior to this, he worked for Bankhaus Metzler and HSH Nordbank in the field of corporate finance. After completing his vocational bank training, Thorsten H. Hehl studied business administration in Giessen and Atlanta (USA) as well as at Handelshochschule Leipzig (HHL).

Memberships in statutory supervisory boards:

- ZEAL Network SE (listed)
- LOTTO24 AG (member of the Supervisory Board, Group mandate)

Memberships in comparable German and foreign supervisory bodies of commercial enterprises:

- Günther Direct Services GmbH (member of the Advisory Board)



Marc Peters, Hamburg
Managing Director and shareholder of Elbe Ventures GmbH

Mr Peters co-founded the Company in 1999 and served as a member of the management board until 2007, where he was responsible in particular for marketing and international expansion. Since then he has been active as a business angel in high-tech companies. Mr Peters holds a degree in business administration from the University of Münster.

Memberships in statutory supervisory boards:

- ZEAL Network SE (listed)

Memberships in comparable German and foreign supervisory bodies of commercial enterprises:

- none



Jens Schumann, Hamburg
Member of Supervisory Boards and
Investor/Business Angel

The law school graduate Jens Schumann is a member of the Supervisory Board of ZEAL since July 2011. He is one of the two founders of today's ZEAL and was Managing Director and Executive Board member from 1999 till 2009. In March 2008 he was appointed Chairman of the Executive Board. From December 1998 to the formation of ZEAL, he worked as a business consultant at Icon Medialab AG. Mr. Schumann studied law at the University of Münster from 1993 to 1998 and finished his studies with the first State Exam.

Memberships in statutory supervisory boards:

- ZEAL Network SE (listed)
- LOTTO24 AG (Chairman of the Supervisory Board, Group mandate)

Memberships in comparable German and foreign supervisory bodies of commercial enterprises:

- Insurance Hero GmbH (member of the Advisory Board)
- LemonSwan GmbH (member of the Advisory Board)



Frank Strauß, Bad Nauheim
Self-employed management consultant

Frank Strauß is member of the Supervisory Board of ZEAL Network SE since June 2020. He worked for Deutsche Bank AG for 30 years, most recently as the board member responsible for the global private and corporate client business. Prior to that, he was CEO of Deutsche Postbank AG for several years. Frank Strauß is an independent management consultant. He sits on supervisory and advisory boards of various companies and institutions. He is also involved as a "Business Angel" in FinTech companies.

Memberships in statutory supervisory boards:

- ZEAL Network SE (listed)
- Bullfinch Asset Aktiengesellschaft (member of the Supervisory Board)
- Clark Holding SE (Chairman of the Supervisory Board)

Memberships in comparable German and foreign supervisory bodies of commercial enterprises:

- European Bank for Financial Services GmbH (Chairman of the Supervisory Board)
- Kiwi HoldCo Cayco, Limited, George Town, Grand Cayman, Cayman Islands (member of the Board of Directors)
- Precis Capital Partners Limited, London, United Kingdom (Chairman of the Board of Directors)
- The Fifty Five Foundry, Inc., Manhattan Beach, CA, United States (member of the Board of Directors)