

INFORMATION PURSUANT TO SECTION 125 GERMAN STOCK CORPORATION ACT (“AKTG”) IN CONJUNCTION WITH COMMISSION IMPLEMENTING REGULATION (EU) 2018/1212 (“EU-IR”)

A. Specification of the message

1. **Unique identifier of the event:** Virtual Annual General Meeting of ZEAL Network SE (**Formal specification according to EU-IR: 6cbo2157f286eb11811b005056888925**)
2. **Type of message:** Convening notice for the Annual General Meeting (**Formal specification according to EU-IR: NEWM**)

B. Specification of the issuer

1. **ISIN:** DE000ZEAL241
2. **Name of issuer:** ZEAL Network SE

C. Specification of the meeting

1. **Date of the General Meeting:** June 1, 2021 (**Formal specification according to EU-IR: 20210601**)
2. **Time of the General Meeting:** 11:00 a.m. CEST (**Formal specification according to EU-IR: 9:00 a.m. UTC (Coordinated Universal Time)**)
3. **Type of General Meeting:** Annual general meeting held as a virtual meeting without the physical presence of the shareholders or their proxies (**Formal specification according to EU-IR: GMET**)
4. **Location of the General Meeting:** Uniform Resource Locator (URL) to the password-protected shareholder portal of the company for the video and audio transmission of the general meeting and the exercise of shareholder rights: www.zealnetwork.de/agm (**Formal specification according to EU-IR: www.zealnetwork.de/agm**)

Location of the general meeting in the meaning of the AktG: Straßenbahnring 11, 20251 Hamburg, Germany (the physical presence of the shareholders or their proxies is not possible)

5. **Record Date:** May 25, 2021 (**Formal specification according to EU-IR: 20210525**)
6. **Uniform Resource Locator (URL):** www.zealnetwork.de/agm

D. Participation* in the general meeting – voting by electronic vote

1. **Method of participation* by shareholder:** Voting by correspondence (**Formal specification according to EU-IR: EV**)
2. **Issuer deadline for the notification of participation*:** Registration for the general meeting by May 25, 2021, midnight CEST (**Formal specification according to EU-IR: 20210525, 22:00 UTC (Coordinated Universal Time)**)
3. **Issuer deadline for voting:** June 1, 2021; up to the commencement of voting in the virtual general meeting (**Formal specification according to EU-IR: 20210601, up to the commencement of voting in the virtual general meeting**)

D. Participation* in the general meeting – voting by proxy

- 1. Method of participation* by shareholder:** Participation* by proxy (Company's proxy) **(Formal specification according to EU-IR: PX)**
- 2. Issuer deadline for the notification of participation*:** Registration for the general meeting by May 25, 2021, midnight CEST **(Formal specification according to EU-IR: 20210525, 22:00 UTC (Coordinated Universal Time))**
- 3. Issuer deadline for voting:** June 1, 2021; up to the commencement of voting in the virtual general meeting **(Formal specification according to EU-IR: 20210601, up to the commencement of voting in the virtual general meeting)**

E. Agenda – agenda item 1

- 1. Unique identifier of the agenda item:** 0001
- 2. Title of the agenda item:** Presentation of the adopted annual financial statements and the management report of ZEAL Network SE as of December 31, 2020, presentation of the approved consolidated financial statements and the group management report as of December 31, 2020, as well as the report of the Supervisory Board and the explanatory report of the Management Board on takeover-related information pursuant to sections 289a para. 1, 315a para. 1 of the German Commercial Code (Handelsgesetzbuch – HGB)
- 3. Uniform Resource Locator (URL) of the materials:** www.zealnetwork.de/agm
- 4. Vote:**
- 5. Alternative voting options:**

E. Agenda – agenda item 2

- 1. Unique identifier of the agenda item:** 0002
- 2. Title of the agenda item:** Resolution on the appropriation of the distributable profit for the 2020 fiscal year
- 3. Uniform Resource Locator (URL) of the materials:** www.zealnetwork.de/agm
- 4. Vote:** BV
- 5. Alternative voting options:** VF, VA, AB

E. Agenda – agenda item 3

- 1. Unique identifier of the agenda item:** 0003
- 2. Title of the agenda item:** Resolution on the ratification of the actions of the members of the Management Board for the 2020 fiscal year
- 3. Uniform Resource Locator (URL) of the materials:** www.zealnetwork.de/agm
- 4. Vote:** BV
- 5. Alternative voting options:** VF, VA, AB

E. Agenda – agenda item 4.1

- 1. Unique identifier of the agenda item:** 0041
- 2. Title of the agenda item:** Resolution on the ratification of the actions of the members of the Supervisory Board for the 2020 fiscal year – Herr Peter Steiner
- 3. Uniform Resource Locator (URL) of the materials:** www.zealnetwork.de/agm
- 4. Vote:** BV
- 5. Alternative voting options:** VF, VA, AB

E. Agenda – agenda item 4.2

- 1. Unique identifier of the agenda item:** 0042
- 2. Title of the agenda item:** Resolution on the ratification of the actions of the members of the Supervisory Board for the 2020 fiscal year – Mr. Oliver Jaster
- 3. Uniform Resource Locator (URL) of the materials:** www.zealnetwork.de/agm
- 4. Vote:** BV
- 5. Alternative voting options:** VF, VA, AB

E. Agenda – agenda item 4.3

- 1. Unique identifier of the agenda item:** 0043
- 2. Title of the agenda item:** Resolution on the ratification of the actions of the members of the Supervisory Board for the 2020 fiscal year – Mr. Andreas de Maizière
- 3. Uniform Resource Locator (URL) of the materials:** www.zealnetwork.de/agm
- 4. Vote:** BV
- 5. Alternative voting options:** VF, VA, AB

E. Agenda – agenda item 4.4

- 1. Unique identifier of the agenda item:** 0044
- 2. Title of the agenda item:** Resolution on the ratification of the actions of the members of the Supervisory Board for the 2020 fiscal year – Mr. Thorsten Hehl
- 3. Uniform Resource Locator (URL) of the materials:** www.zealnetwork.de/agm
- 4. Vote:** BV
- 5. Alternative voting options:** VF, VA, AB

E. Agenda – agenda item 4.5

- 1. Unique identifier of the agenda item:** 0045
- 2. Title of the agenda item:** Resolution on the ratification of the actions of the members of the Supervisory Board for the 2020 fiscal year – Mr. Marc Peters
- 3. Uniform Resource Locator (URL) of the materials:** www.zealnetwork.de/agm
- 4. Vote:** BV
- 5. Alternative voting options:** VF, VA, AB

E. Agenda – agenda item 4.6

- 1. Unique identifier of the agenda item:** 0046
- 2. Title of the agenda item:** Resolution on the ratification of the actions of the members of the Supervisory Board for the 2020 fiscal year – Mr. Jens Schumann
- 3. Uniform Resource Locator (URL) of the materials:** www.zealnetwork.de/agm
- 4. Vote:** BV
- 5. Alternative voting options:** VF, VA, AB

E. Agenda – agenda item 4.7

- 1. Unique identifier of the agenda item:** 0047
- 2. Title of the agenda item:** Resolution on the ratification of the actions of the members of the Supervisory Board for the 2020 fiscal year – Mr. Frank Strauß
- 3. Uniform Resource Locator (URL) of the materials:** www.zealnetwork.de/agm
- 4. Vote:** BV
- 5. Alternative voting options:** VF, VA, AB

E. Agenda – agenda item 5

- 1. Unique identifier of the agenda item:** 0005
- 2. Title of the agenda item:** Resolution on the appointment of the auditors of the annual financial statements and consolidated financial statements for the fiscal year 2021
- 3. Uniform Resource Locator (URL) of the materials:** www.zealnetwork.de/agm
- 4. Vote:** BV
- 5. Alternative voting options:** VF, VA, AB

E. Agenda – agenda item 6

- 1. Unique identifier of the agenda item:** 0006
- 2. Title of the agenda item:** Resolution on a capital increase from company funds and a subsequent ordinary capital reduction
- 3. Uniform Resource Locator (URL) of the materials:** www.zealnetwork.de/agm
- 4. Vote:** BV
- 5. Alternative voting options:** VF, VA, AB

E. Agenda – agenda item 7

- 1. Unique identifier of the agenda item:** 0007
- 2. Title of the agenda item:** Resolution on the approval of the compensation system for the members of the Management Board
- 3. Uniform Resource Locator (URL) of the materials:** www.zealnetwork.de/agm
- 4. Vote:** AV
- 5. Alternative voting options:** VF, VA, AB

E. Agenda – agenda item 8

- 1. Unique identifier of the agenda item:** 0008
- 2. Title of the agenda item:** Resolution on the compensation and compensation system for the members of the Supervisory Board
- 3. Uniform Resource Locator (URL) of the materials:** www.zealnetwork.de/agm
- 4. Vote:** BV
- 5. Alternative voting options:** VF, VA, AB

F. Specification of the deadlines regarding the exercise of other shareholders rights – supplementary motions pursuant to article 56 SE Regulation, section 50 para. 2 SE Implementation Act ("SE IA"), section 122 para. 2 AktG

- 1. Object of deadline:** Submission of a motion to supplement to meeting agenda
- 2. Applicable issuer deadline:** May 1, 2021, midnight CEST (**Formal specification according to EU-IR: 20210501, 22:00 UTC (Coordinated Universal Time)**)

**F. Specification of the deadlines regarding the exercise of other shareholders rights –
countermotions pursuant to section 126 para. 1 AktG in conjunction with section 1 para. 2 sentence 3 of
the Act on Measures in Corporate, Cooperative, Association, Foundation and
Residential Property Law to Combat the Effects of the COVID-19 Pandemic ("COVID-19 Act")**

1. **Object of deadline:** Submission of a countermotion in relation to proposals for voting on the agenda items
2. **Applicable issuer deadline:** May 17, 2021, midnight CEST (**Formal specification according to EU-IR: 20210517, 22:00 UTC (Coordinated Universal Time)**)

**F. Specification of the deadlines regarding the exercise of other shareholders rights –
election proposals pursuant to sections 126 para. 1, 127 AktG in conjunction with
section 1 para. 2 sentence 3 COVID-19 Act**

1. **Object of deadline:** Submission of a proposal for the election of supervisory board members or auditors
2. **Applicable issuer deadline:** May 17, 2021, midnight CEST (**Formal specification according to EU-IR: 20210517, 22:00 UTC (Coordinated Universal Time)**)

**F. Specification of the deadlines regarding the exercise of other shareholders rights –
shareholders' right to ask questions by means of electronic communication
pursuant to section 1 para. 2 sentence 1 no. 3, sentence 2 COVID-19 Act**

1. **Object of deadline:** Electronic submission of questions
2. **Applicable issuer deadline:** May 30, 2021, midnight CEST (**Formal specification according to EU-IR: 20210530, 22:00 UTC (Coordinated Universal Time)**)

**F. Specification of the deadlines regarding the exercise of other shareholders rights –
right to object to resolutions of the Annual General Meeting
pursuant to section 1 para. 2 Sentence 1 No. 4 COVID-19 Act**

1. **Object of deadline:** Objections to resolutions of the general meeting
2. **Applicable issuer deadline:** June 1, 2021, from the opening of the general meeting until the closing of the general meeting by the meeting chairman (**Formal specification according to EU-IR: 20210601, from the opening of the general meeting until the closing of the general meeting by the meeting chairman**)

* The term "participation" is used here exclusively in the meaning of the EU-IR and is not identical to participation (*Teilnahme*) in the meaning of section 118 AktG.